

**Winnebago County Board
Personnel & Policies Committee Meeting**
County Administration Building
404 Elm Street, Room 303
Rockford, IL 61101

Thursday, November 21, 2019
Immediately Following the Finance Committee Meeting

Present:

Dave Fiduccia, **Chairman**
Dave Boomer
Jim Webster
Joe Hoffman
Angie Goral
Dorothy Redd
Dave Kelley

Others Present:

Frank Haney, County Board Chairman
Steve Chapman, Interim County Administrator
Marilyn Hite Ross, State's Attorney
Dave Kurlinkus, Deputy State's Attorney
Paul Arena, County Board Member
John Butitta, County Board Member
Jaime Salgado, County Board Member
Isaac Guerrero, RRS

AGENDA:

- A. Call to Order
- B. Roll Call
- C. Public Comment
- D. Report from Personnel and Policies Ad Hoc Committee
- E. Resolution Authorizing Hiring of the Northern Illinois University Center for Governmental Studies and the Law Firm of Ancel Glink for Technical Research: Administrator and County Board Chair Duties
- F. County Administrator Hiring Update
- G. Resolution Authorizing the Execution of an Agreement with Voya Financial for Stop Loss Specific and Aggregate Coverage on the POS, PPO, and HDHP Medical Plans
- H. Resolution Authorizing the Execution of an Agreement with Arthur J. Gallagher for Auto Property Damage Coverage
- I. Adjournment

Chairman Fiduccia called the meeting to order at 8:25 PM.

Public Comment

Chairman Fiduccia omitted reading the Public Comment section of the Agenda due to no one present to speak.

Mr. Fiduccia – Layover letter E, Resolution Authorizing Hiring of the Northern Illinois University Center for Governmental Studies and the Law Firm of Ancel Glink for Technical Research: Administrator and County Board Chair Duties

Report from Personnel and Policies Ad Hoc Committee

- Mr. Arena reported on the recommendations by the Ad Hoc Committee and explained some of the accompanying documents provided to the Committee for their review.

- The first item is the Resolution being laid over this evening. John Phillips and the NIU Center for Government Studies previously spoke to the Committee. They reviewed the Ordinance and thought there were areas of overlapping duties that needed to be cleaned up. The Ad Hoc Committee recommended engaging these individuals to identify areas where they thought cleanup was needed and offer suggestions on how to do it. It was determined to wait on that issue because of pending litigation.
- The second item is related to a referendum on the ballot for an executive form of government. Mr. Butitta did an analysis of what the duties of an Executive are as it relates to the duties as of now of the Chairman.
- The third item is that the Committee thinks a professional search firm should be hired for the County Administrator position.
- The fourth item is that the Committee recommended maintaining the structure with the Board having oversight of the Administrator, hiring, and firing. Mr. Phillips provided a report.
- A discussion followed.

County Administrator Hiring Update

- Heidi Voorhees of GovHR recommended that we wait to hire or utilize an Interim Administrator until after the election. LoRayne Logan's thought was to have NIU finish the work, make whatever changes necessary based on NIU's recommendation, and then begin the search.

Resolution Authorizing the Execution of an Agreement with Voya Financial for Stop Loss Specific and Aggregate Coverage on the POS, PPO, and HDHP Medical Plans

Motion made by Mr. Hoffman and Seconded by Ms. Goral.

- A discussion followed.

Motion passed by unanimous voice vote.

Resolution Authorizing the Execution of an Agreement with Arthur J. Gallagher for Auto Property Damage Coverage

Motion made by Mr. Boomer and Seconded by Mr. Hoffman.

- A discussion followed.

Motion passed by unanimous voice vote.

- Ms. Redd talked about not receiving Committee meeting minutes in a timely manner.

Motion to adjourn. Moved: Mr. Hoffman, Seconded: Ms. Goral.

Motion passed by unanimous voice vote

Respectfully submitted,

Amy Ferling
Administrative Assistant